

Benefits:

- Discover new passive candidate pools and be the first to engage.
- Predict when people are ready to change jobs and build a pipeline of passive candidates.
- Quadruple your response rate by knowing when and how to target each candidate.
- Conduct market and candidate research in one brilliant platform.
- Build the best candidate experience from the most important first touch.
- Predict companies talent engagement and retention risk.

# Real-time talent intelligence at your fingertips.

The global leader in AI sourcing, engagement, research, and retention, ENGAGE Talent Intelligence is the first talent engine to analyze over a billion data points a month to fully map the complex relationship between people, roles, companies, and their dynamic markets empowering companies to see a rich picture of passive candidates and the insights needed to retain key talent.



### Real-time Market Intelligence

Actionable supply analytics, industry trends, and tenure predictions for the most demanding markets.

- Supply analytics
- Talent mapping
- Competitive intelligence



### Talent Identification

Discover new passive candidate pools and be the first to reach them. Supercharge your diversity hiring.

- New talent pools
- Pipeline prioritization
- Empower diversity recruiting



### Talent Engagement

Engage your target talent pool with personalized messaging and maximize your engagement rates.

- AI-generated personalized messaging
- Automated first touch
- CRM/ATS integration and enrichment



ENGAGE is the most robust passive candidate sourcing system available outside of LinkedIn.

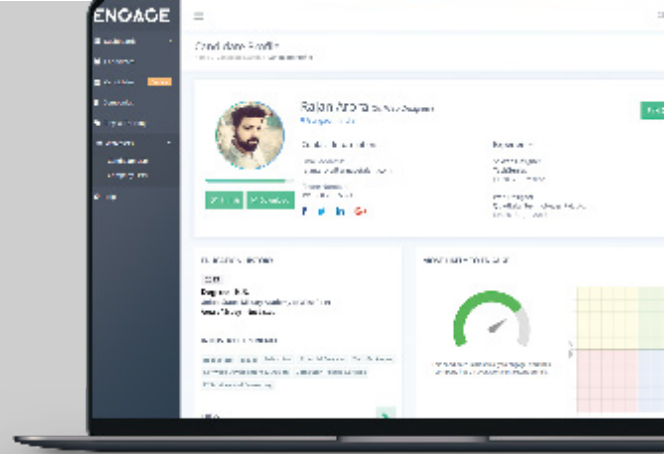
Liz Margoles





ENGAGE is an essential tool in a talent acquisition team's toolbox because it makes the talent acquisition process faster, easier, and more cost efficient.

J. Peterson



# All the critical insights you need.



### The Right Candidate

Tapping into predictive insights on 100M professionals and approximately 14M businesses means you can quickly find qualified candidates. You can also support your diversity and inclusion initiatives by identifying a pool of candidates for underrepresented groups, document searches, and add an additional level of transparency.



### The Right Time

Using a unique predictability model you can quickly steer your recruiting efforts towards candidates that are more likely to engage in a job change conversation, build a repository of talent, and make forecasts for future fulfillment. With automation and alerts you are notified instantly of critical changes to candidate profiles, business, and market data.



### The Right Message

By zeroing in on a vast pool of market intelligence and talent mapping, you can understand what's important to your candidates. Through insight-driven messaging, you can stand out from the rest and know when, why, and how to get the attention of quality talent.

**+ 300%**  
in hiring managers  
satisfaction

**7x Improvement**  
in candidate  
response rates

**3 Hours Savings**  
in candidate  
research per day



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